The purpose of this Board Rule is to establish Board policy regarding the funding for professional development of the College’s staff as well as the development of its programs.

Pasco-Hernando State College shall identify within its operating budget funding to support staff and program development activities in accordance with Florida Administrative Code 6A-14.029, *Staff and Program Development*. These activities shall include:

1. **Staff Development.** Staff development is the improvement of staff performance through activities which update or upgrade competencies specified for present or planned positions. The term “staff” is used generically and includes all of the College’s full-time and part-time instructional and non-instructional personnel.

2. **Program Development.** Program development is the evaluation and improvement of existing programs, including the design of evaluation instruments to establish bases for improvements, as well as the designing of new programs.

The President may establish procedures for the implementation of this Rule.

**Rule Adopted:** 8/16/73; 8/25/75; 11/19/79; 10/21/85; 11/13/90; 11/18/97; 5/17/05; 11/18/08

**Effective Date:** 8/16/73; 10/7/75; 11/19/79; 10/21/85; 11/13/90; 11/18/97; 5/17/05; 11/18/08

**Legal Authority:**

- **General Authority:** Florida Statutes: 1001.64; 1001.65
- **Other References:** Florida Administrative Code: 6A-14.029

**Proposer:** Katherine M. Johnson, President